116 Sutherland Drive Toronto, Ontario M4G 1H9

Phone: 416-423-2250 Email: timothy.godden@gmail.com

#### **PERSONAL:**

Born Dec. 18, 1961, in Toronto, Ontario. Presently in excellent health. Career goals: counseling, training, research and writing in addictions and mental health.

#### **ACADEMIC ACHIEVEMENTS:**

April 1999 M.S.W., University of Toronto.

July 1998 B.S.W. York University, Dean's Honour Roll, summa cum laude.

June 1987 B.A.A. (Journalism), Ryerson Polytechnical University.

April 1985 B.Sc., McMaster University.

## **CONTINUING EDUCATION:**

1989 to present

Numerous trainings, and personal and professional development workshops including:

- Clinical Simulation Workshop, June 25 26, 2013.
- 2-day MITI Coding Workshop with Jacque Elder and Judith Carpenter, Toronto, Ontario, Nov. 2009.
- Motivational Interviewing: Training New Trainers (TNT), Miami, Florida, Nov. 28 to 30, 2006.
- Intensive Narrative Therapy training, Toronto Narrative Therapy Network (Spring, 2002).

#### **WORK HISTORY:**

Nov. 2004 to present Advanced Practice Clinici

Advanced Practice Clinician, Ambulatory Care & Structured Treatment Program, Centre for Addiction and Mental Health (CAMH), Toronto, Ont.

## **WORK HISTORY (continued):**

Nov. 2003 to Nov. 2004	Secondment as Therapist, Concurrent Disorders Service, CAMH.
April 1999 to Nov. 2003	Therapist, Brief Treatment Program, Russell St. and Brentcliffe sites, CAMH (Activities include: individual and group treatment, Impaired Driving Remedial Measures, staff education and training, student education, Concurrent Disorders advisory work).
Sept. 1997 - Spring 1999	Progress Place, Evening/Weekend program staff.
Sept. 1992 - Sept. 1997	Progress Place, psychosocial rehabilitation worker.
May 1991 - Aug. 1992	Boundless Adventures, senior staff member and trip leader.
Sept. 1987 - June 1990	Brantford Expositor, reporter and writer.
June 1987 - Sept. 1987	The Canadian Press, reporter.

## **SCHOLARSHIPS AND AWARDS:**

- University of Toronto Open Scholarship, 1998.
- York University Continuing Student Scholarship, 1998.
- Wilfrid Laurier University Graduate Scholarship, 1998.
- Two awards for reporting, Western Ontario Newspaper Awards, 1987.

## **PUBLICATIONS:**

**Godden, T**. (2004). Working with Men. In S. Harrison & V. Carver (Eds.), Alcohol & Drug Problems. A Practical Guide for Counsellors (3<sup>rd</sup> Edition). Toronto: CAMH.

Herie, M., Godden, T., Shenfeld, J. & Kelly, C. (2007) Addiction: An Information Guide. Toronto: CAMH.

**Godden, T**. (2007). MI and Acquired Brain Injury: Challenges and Possible Solutions for Clients with ABI. MINT Bulletin. (Available on-line through www.motivationalinterview.org)

### **PUBLICATIONS** (cont'd):

Godden, T., et al. (2008). Clinical Supervision Handbook. Toronto: CAMH.

Cooper, C., **Godden, T.** & Goodman, A. (2012). Motivational Interviewing: An Essential Counselling Tool. Published electronically on website of Problem Gambling Institute of Ontario.

Lemsky, C. & **Godden, T.** (2014). Acquired Brain Injury and Fetal Alcohol Spectrum Disorder: Implications for Treatment. In M. Herie & W.J.W. Skinner (Eds.), Fundamentals of Addiction. A Practice Guide for Counsellors. Toronto: CAMH.

## **RESEARCH ACTIVITIES:**

- Co-investigator on "Brain Injury Screening Outcome Evaluation" project, April 2013 to present.
- Co-investigator on "Applying implementation science to assess the factors impacting a successful motivational interviewing program for an in-patient mental health unit— A pilot study" project, Dec. 2015 to present.
- Member of research team for Clinical Supervision in Addictions and Mental Health project, CAMH, 2008-2009.
- Co-investigator for Mentorship in Social Work project, CAMH, 2008 2010.
- Member of Brief Treatment Continuous Quality Improvement team, 2001. The
  work of this group resulted in addition of pre-treatment session to Structured
  Relapse Prevention cycles, yielding increased show rate at first session and
  increased treatment retention.
- Collaborated with Dr. Jan Malat on study comparing effectiveness of interpersonal group therapy with Structured Relapse Prevention for clients with alcohol use and depression, Fall 2000.

#### TRAININGS AND PRESENTATIONS:

**Godden, T.**, Pargana, A. & Sagorsky, L. "Motivational Interviewing. A workshop for emergency mental health staff." CAMH, Queen Street site. June 15 and 29, 2000.

**Godden, T.**, Pargana, A. & Sagorsky, L. "Motivational Interviewing." CAMH, Russell Street site. Nov. 1, 2000.

**Godden, T.**, Pargana, A. & Sagorsky, L. "Motivational Interviewing." CAMH, Russell Street site. Jan. 16 and 17, 2001.

**Godden, T**. & Pargana, A. "Motivational Interviewing." Newport Centre, Port Colborne, Ont. May 25, 2001.

**Godden, T**., Herie, M. & Sagorsky, L. "Motivational Interviewing." CAMH Summer Institute, Russell Street site. June 4 and 5, 2001.

**Godden, T.**, Herie, M. & Sagorsky, L. "Motivational Interviewing." CAMH, Russell Street site, Jan. 15 and 16, 2002.

Cooper. C, **Godden, T**. & Herie, M. "Motivational Interviewing." CAMH, Russel Street site. Two-day workshop, June 2002.

**Godden, T.** & Sagorsky, L. Motivational Interviewing module of "Concurrent Disorders Training For the Schizophrenia Program. CAMH, Oct. 24, 2002.

**Godden, T.** Motivational Interviewing module of "Concurrent Disorders Training For the Schizophrenia Program. CAMH, Nov. 28, 2002

**Godden, T**. & Herie, M. "Motivational Interviewing." CAMH, Russell Street site. Feb. 4 & 5, 2003.

**Godden, T.** & Sagorsky, L. Motivational Interviewing module of "Concurrent Disorders Training For the Schizophrenia Program. CAMH, Feb. 25, 2003.

**Godden, T.** & Sagorsky, L. Motivational Interviewing module of "Concurrent Disorders Training For the Schizophrenia Program. CAMH, June 17, 2003.

**Godden, T.** & Lafontaine, S. "Overview of proposed changes to Back on Track Education Program." At Back on Track service providers forum, CAMH, Sept. 2003.

**Godden, T.** & Sagorsky, L. Motivational Interviewing module of "Concurrent Disorders Training For the Schizophrenia Program. CAMH, Nov. 24, 2003.

#### TRAININGS AND PRESENTATIONS (continued):

- Cushing, S. & **Godden, T.** Motivational Interviewing module of "Concurrent Disorders Training For the Schizophrenia Program. CAMH, Feb. 25, 2004
- **Godden, T.** & Munn, E. "Introduction to Concurrent Disorders for Mental Health Workers." CAMH, Russell Street site, April 14 and 15, 2004.
- Cushing, S. & **Godden, T.** Motivational Interviewing module of "Concurrent Disorders Training For the Schizophrenia Program. CAMH, May 25, 2004.
- **Godden, T.** "Concurrent Disorders." Day 2 of three-day "Overview of Mental Concurrent and Dual Disorders. Elizabeth Fry Society of Peel-Halton, June 9 11, 2004.
- **Godden, T.** & Meredith, S. "Fundamentals of Addiction." CAMH, Russell Street site April 14 and 15, 2005.
- **Godden, T.** & Munn, E. "Demystifying Concurrent Disorders for Mental Health Workers." CAMH, Russell Street site, May 5 and 6, 2005.
- Dubois, C. & **Godden, T.** "Concurrent Disorders" training for Problem Gambling Designated Treatment System. Thunder Bay, Nov. 7 Nov. 9, 2005.
- **Godden, T.** "Concurrent Disorders." Day 2 of three-day training for Supportive Housing in Peel (SHP), Dec. 12 14, 2005.
- **Godden, T.** & Munn, E. "Introduction to Concurrent Disorders." CAMH, Russell Street site, Feb. 22 and 23, 2006.
- **Godden, T.** "Applications of Motivational Interviewing: ABI and Substance use." For managers at CHIRS, March 24, 2006.
- **Godden, T.** "Goal Choice: Balancing client self-determination and professional responsibility in substance use treatment. Presentation to Addiction Therapy discipline, April 24, 2006.
- **Godden, T.** "Goal Choice: Balancing client self-determination and professional responsibility in substance use treatment. Addiction Program Rounds, May 26, 2006.
- **Godden, T.** & Munn, E. "Introduction to Concurrent Disorders." CAMH, Russell Street site, Sept. 21 and 22, 2006.

#### TRAININGS AND PRESENTATIONS (continued):

- Cooper, C. & Godden, T. "Motivational Interviewing." CAMH, Russell Street site, Sept. 27 & 28, 2006.
- **Godden, T.** & Lemsky, C. "Clearing the Path for Change: Using Motivational Interviewing to Enhance Self-awareness and Collaboration. Presentation to Toronto ABI Network Conference, Nov. 23, 2006.
- **Godden, T.** "Adapting M.I. for use with Acquired Brain Injury and Substance Use: The latest chapter of a productive hospital-community partnership." Poster presentation to the Motivational Interviewing Network of Trainers Forum, Miami, Florida, Dec. 1 and 2, 2006.
- **Godden, T.** "Motivational Interviewing: What's new?" CAMH Social Work Rounds, Dec. 7, 2006.
- **Godden, T.** & Sagorsky, L. "Motivational Interviewing." Training for the CAMH Work Adjustment Program, March 22 & 27, 2007.
- **Godden, T**. "MI and Acquired Brain Injury: Challenges and Possible Solutions for Clients with ABI." Presentation at the Motivational Interviewing Network of Trainers (MINT) Forum, Sofia, Bulgaria, Sept. 22, 2007.
- Cooper, C. & **Godden, T**. "Motivational Interviewing." CAMH, Russell Street site, Nov. 22 & 29, 2007.
- **Godden, T.** & Skinner, W. Motivational Interviewing for Concurrent Disorders Provincial Community of Practice training, CAMH, Russell Street site, Feb. 25 27, 2008.
- **Godden, T**. & Lemsky, C. "Substance Use and Brain Injury." A training for counselors, program managers and physicians of the B.C. Interior Health Network, Kamloops, B.C. March 3-5, 2008.
- **Godden, T.** "Paving the way for change: A brief tour of Motivational Interviewing". Presentation to the Ontario College Counsellors/College Committee on Disability Issues conference, Huntsville, Ont., May 14, 2008.
- **Godden, T.** & Hurford, B. "Structured Relapse Prevention." Anishnawbe Health, Toronto Ont., May 26, 2008.

#### TRAININGS AND PRESENTATIONS (continued):

Cooper, C. & **Godden, T**. "Motivational Interviewing." CAMH, Russell Street site, June 23 & July 7, 2008.

**Godden, T.** & Katz, D. "Group Work." Anishnawbe Health, Toronto Ont., Aug. 27, 2008.

**Godden, T**. & Lemsky, C. "Substance Use and Brain Injury." A training for counselors, St. Catharines, Ont., Sept 26, 2008.

**Godden, T.** "Paving the way for change: A brief tour of Motivational Interviewing. Presentation at the Ontario Society of Occupational Therapists conference, Niagara Falls, Ont., Sept. 27, 2008.

**Godden, T**. "Structured Relapse Prevention for Concurrent Disorders." Canadian Mental Health Association, Windsor, Ontario, Oct. 17, 2008.

**Godden, T.** "50 First Therapy Sessions: How MI can be helpful in working with clients with brain injury." Presentation at the Motivational Interviewing Network of Trainers (MINT) Forum, Albuquerque, New Mexico, Oct. 23, 2008.

Cooper, C. & Godden, T. "Motivational Interviewing. Level 2." CAMH, Russell Street site, Oct. 28-29, 2008.

**Godden, T**. "Introduction to Motivational Interviewing." College Committee on Disability Issues, Queen's Park, Toronto, Ont., Nov. 6, 2008.

**Godden, T.** "Introduction to Motivational Interviewing." COTA Health, Toronto, Ontario, Nov. 17, 2008.

**Godden, T.** & Whittington, K. "Introduction to Concurrent Disorders." CAMH, Russell Street site, Nov. 27-28, 2008.

**Godden, T**. "Introduction to Motivational Interviewing." Jewish Vocational Services, Toronto, Ontario, Dec. 8, 2008.

**Godden, T**. & Tupker, E. "Motivational Interviewing. Day 2." College Committee on Disability Issues, CAMH QS site, Toronto, Ont., Feb. 5, 2009.

Ernst, D., Yahne, C., Burke, P. & **Godden, T.** MINT-endorsed TNT, Toronto, Ont., March 30 to April 1, 2009.

#### TRAININGS AND PRESENTATIONS (continued):

Marshall, C., Burke, P., Sheftel, A. & Godden, T. MINT-sponsored TNT in Sheffield, UK, Sept. 2011.

Cooper, C. & **Godden, T**. Motivational Interviewing for Youth & Family Workers. Brantford, Ontario. Oct. 17 & Nov. 14, 2011. (Training was a part of a multi-site knowledge translation research partnership with The Hospital for Sick Children, which also included a six-month follow-up coaching program for the staff and supervisors of the four participating community agencies, running form Dec. 2011 to June 2012).

**Godden, T.** & Lemsky, C. SUBI (Substance Use Brain Injury) workshop for community-based service providers, Dec. 1 & 2, 2011, 175 College Street, Toronto, Ontario.

**Godden, T.** Motivational Interviewing in Criminal Justice: Thoughts on Balancing the Dual Relationship. Presentation to the Canadian Association of Drug Treatment Court Programs annual conference, March 1, 2012, Toronto, Ontario.

**Godden, T. &** Wolff, Jodi. MI in the forensic mental health practice context. For the Law and Mental Health Program, CAMH, Toronto, March, 2012.

Cooper, C. & **Godden, T**. "Motivational Interviewing and Concurrent Disorders in Youth." For Child Youth and Family outpatient and inpatient teams, CAMH, Toronto, June 18, 19, 25 & 26, 2012.

Dunn, C., **Godden, T.,** Hall, A., & McKenzie, K. MINT-sponsored TNT in Fort Wayne, Indiana, Sept. 2012.

**Godden, T.,** Cooper, C., Cohen, S. & Skinner, W. "MI Training Adventures in the Wild World of Community Based Research: MINTies as Ethnographers." 2013 MINT Forum break-out session, Krakow, Poland.

Skinner, W., Godden, T., Cooper, C., & Cohen, S. "Story Weaving: evoking the spirit of MI with learners in large group settings." 2014 MINT Forum break-out session, Atlanta, U.S.A.

**Godden, T.** Motivational Interviewing workshop and follow up coaching calls for Family Navigation Project team, Sunnybrook Health Sciences Centre, Jan. to May, 2015.

**Godden, T.** Motivational Interviewing workshop for Bridges to Housing & Inner City Family Health Team, Toronto, May 30 & 31, 2016.

#### **SUPERVISION EXPERIENCE:**

- Supervision and performance reviews of staff as part of Advanced Practice Clinician role, Nov. 2004 to present.
- Field educator for MSW student from Faculty of Social Work, University of Toronto, 2003 2004.
- Field educator for MSW student from Faculty of Social Work, University of Toronto, 2002 – 2003.

#### **COMMITTEE AND VOLUNTEER WORK:**

- Executive member of MINT Board of Directors, 2014- 2016 (in roles of Secretary in 2014 and Treasurer in 2015 and 2016).
- Co-chair of CAMH Social Work Research Interest Group.
- Co-chair of Addiction Program Quality Council, CAMH.
- Member of CAMH Quality Council.
- Co-chair of Addiction Program Codes Steering Committee.
- Member of team developing CAMH's on-line Motivational Interviewing Course (Spring-Fall, 2005)
- Member of screening and assessment tools working group, CAMH Concurrent Disorders priority project.
- Member of team planning and implementing agency-wide Concurrent Disorders training initiative at Centre for Addiction and Mental Health.
- Member of team developing on-line course on pharmacology issues in Concurrent Disorders.
- Member of Concurrent Disorders Service Advisory Committee.
- Collaborated on content review for second edition of Back on Track Participant Workbook.
- Member of Brentcliffe site Harm Reduction strategy working group.
- Health Records Committee, CAMH, 2000 2003.
- Member of Graduate Student Association executive, University of Toronto, Faculty of Social Work, 1998 1999.
- Daily Bread Food Bank (three years).
- Out of the Cold Program (three seasons).

#### **CERTIFICATES:**

- Whitewater Canoeing Instructor's Certificate, Ontario Recreational Canoe Association.
- CPR and First Aid certificate.
- Bronze Cross swimming certificate.

# INTERESTS AND HOBBIES:

Parenting, scouting, creative writing, canoeing, skiing, swimming.

References available on request.