

COVID-19 Safety Policy

MINT is committed to providing a safe and welcoming environment to participants attending the 2022 Annual Events in person. In-person participants are asked to take all reasonable measures to minimize the risk of COVID-19 infection to themselves and others, and to follow COVID-19 requirements of The Palmer House, local and national public health authorities, and as outlined in the COVID-19 Safety Policy established by the MINT Board of Directors.

Vaccination Policy

In-person participants in MINT's 2022 Annual Events (Training of New Trainers, MINT Forum, PreForum Workshops) were required to verify up-to-date vaccination through CrowdPass. In person participants with an approved request for exemption from the vaccination requirement based on medical condition or disability will be required to:

1. Wear a compliant face mask (N95, KN95, surgical mask) that completely covers your nose and mouth and fits snugly to the sides of your face and under your chin at all times during the event;
2. Remain at least six feet away from other persons at all times during the event; and
3. Test negative for COVID-19 at the time of check-in for the event.

Masking Policy

Masks are not required at indoor events or on public transportation in the City of Chicago. With the exception of individuals who have received an exemption from vaccination due to medical condition or disability or who have been exposed to the virus that causes COVID-19, participants in the 2022 Annual Events will not be required to wear a face mask during the events. Members wishing to wear a mask are welcome to do so. The CDC views masking as a critical public health tool and advises wearing the most protective mask you can that fits well and that you will wear consistently as part of a broader strategy for reducing the chance of spreading COVID-19.

Physical Distancing

MINT will provide all in-person participants with color-coded stickers to place on their name badge. These stickers will allow participants to signal their wishes for physical distance.

The stickers will be:

- | | |
|-------------------------|-----------------------|
| Red Circle | = Greet From 6 Feet |
| Yellow Rectangle | = Elbows Only |
| Green Star | = Handshakes and Hugs |

Use of stickers will be voluntary, other than for members required to adhere to the physical distancing policy (members with an approved medical or disability exemption to the vaccination requirement or who have been exposed to the virus that causes COVID-19). Members who choose not to display a sticker may communicate their wishes verbally or otherwise.

Screening at the Event

On the day before check-in for the event, participants will be required to complete the following screening questions.

1. In the past 5 days, have you experienced COVID-19 symptoms OR tested positive for COVID-19?
2. In the past 5 days, have people with whom you have had close contact (i.e., within six feet for 15 minutes or more), like someone who lives in your house, a relative, a friend, or a co-worker, tested positive for COVID-19 OR had any COVID-19 symptoms?

IF NO TO QUESTIONS 1 AND 2: You may participate in the in-person event.

IF YES TO QUESTION 1: [CDC guidelines](#) require you to stay at home and isolate from others for 5 days after you have had:

- a positive COVID-19 test, or
- COVID-19 symptoms.

This means you may not attend this event in person.

- TNT Participants: There is no remote participation option for the TNT. You may attend a TNT in 2023, 2024, or 2025 without being required to reapply for the TNT.
- MINT Forum Participants: Your in-person registration fee will be refunded. You may only participate remotely.

IF NO TO QUESTION 1 AND YES TO QUESTION 2: [CDC guidelines](#) require you to wear a face mask that completely covers your nose and mouth and fits snugly to the sides of your face and under your chin, and remain at least six feet away from other persons, for 10 days after you have been exposed to the virus that causes COVID-19.

Do you agree to:

1. Wear a compliant face mask (N95, KN95, surgical mask) that completely covers your nose and mouth and fits snugly to the sides of your face and under your chin at all times during the event?
2. Place a **Red Circle** sticker on your name badge and remain at least six feet from other persons at all times during this event?

IF YES: You may attend this event in person. Failure to adhere to the masking and physical distancing policy will result in the termination of your permission to attend this event in person. In that instance, you may only participate remotely.

- IF NO: You are not permitted to attend this event in person. You may only participate in the event remotely. Your in-person registration fee will be refunded. You may only participate in the MINT Forum remotely.